

EUROPEAN ENVIRONMENTAL POLICY

2026

Philosophy of Environmental Preservation of the Pioneer Group

We shall promote environmental preservation activities through four basic actions to address four key environmental issues.

- 4 Key Environmental Issues -

- 1. Prevention of Global Warming**
Contribute to the realization of a carbon-neutral future through systematic operations to reduce energy use and greenhouse gas emissions attributable to our business activities and life cycle of our products.
- 2. Conservation of Resources, and Recycling**
Strive to reduce the use of materials and resources in business processes, and promote recycling and re-use of resources.
- 3. Management of Chemical Substances**
Manage a secure control for the use of chemical substances, and continuously reduce or strive for alternatives regarding potentially hazardous chemicals. Ensure thorough compliance with implementation guidelines regarding the use of chemical substances to prevent pollution.
- 4. Preservation of Biodiversity**
Implement restorative action to protect the natural environment, to preserve the wildlife ecosystems and to sustain biodiversity on land, forests and oceans.

- 4 Basic Actions -

- 5. Compliance to Laws and Regulations**
While complying with applicable environmental laws and regulations, establish voluntary management standards necessary to perform the business activities.
- 6. Disclosure of Information, and Communication**
Accurately disclose environment-related information to stakeholders, and respect constructive opinions from both inside and outside the company for environmental activities.
- 7. Environmental Education**
While having awareness for environmental preservation, promote environmental education and training with the aim of developing human resources to enable taking action on environmental activities.
- 8. Social Contribution**
As a good corporate citizen, stay committed to realizing a better environment both globally and locally. Contribute to the development of society by focusing on solving social and environmental issues through business.



S. Ikeuchi
Chairman – Managing Director
Pioneer Europe NV